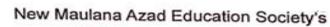
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Ref.No.

Date:

Strategic Planning, Implementation and Monitoring for the Academic Year





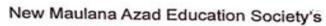
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Date:

Strategic Planning, Implementation and Monitoring for the Academic Years

Sl. No.	Measuring Parameters	Planning Implementation		Monitoring
1	Effective Teaching Learning Process	 Academic planning and preparation of Academic Calendar Development of teaching plan as per OBE Preparation of Lesson Plan based on CO& PO mapping Use of more teaching aids and adopt more ICT Development of e- learning resources Promote research culture & facilities Provide mentoring and personal support Follow a transparent and fair feedback system Conduct training based on need analysis Evaluation parameters and benchmarking Continuous assessment to measure outcomes Performance development through 	 No. of teaching aids Syllabus completion Mini projects, Major projects, Seminars No. of learning resources No. of student counseling/mentoring/tr aining g sessions conducted Result of examinations (Pass, First classes, Distinctions) Graduate attribute attainment levels student feedback 	Principal, HODs, Faculty and Staff
2	Leadership and Participativ e Managemen t	 To follow reporting structure Decentralize the academic, administration and student related authorities & responsibilities Prescribe duties, responsibilities and accountability Portfolio assignments Establishment of functional committees 	 Reporting structure in place Decentralization in various domains - academic, administration, staff welfare, student development, infrastructure management – appointments - code of 	Principal, HODs, Faculty and Staff





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			conduct - duties, responsibilities and accountability • Functional of statutory committees — no. of meetings/ semester, minutes of meetings • Planning & implementation		
3	Internal Quality Assurance System	 Establishment of IQAC done Framing of Quality Policy & publishing regularly Formation of Quality Monitoring Committee & functioning Educating & Training of all employees Periodic check & guidance for quality improvement Establishment of audit team and process Audit for remedial measures Promoting best practices Annual report preparation & submission 	 Number of IQAC initiatives/ semester Audits Reports AQAR submission 	IQAC team	
4	Good Governance	Vision, Mission development & their articulation in every key position Inclusion of industrialists & academicians in the GB Evaluation of Institute's performance and benchmarking Institutional strategic goals setting Institutional Strategic development plan Monitoring and Implementing the Quality Management Systems Following organization structure Smooth Working of statutory committees	 GB selection (Inclusion of Academicians & Industrialist) No. of GB meetings Vision Mission , Dissemination & Review Organization structure in place Degree of decentralization Degree of E 	Principal, HODs	

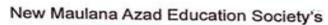
New Maulana Azad Education Society's



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Ref.No.			Date :	Date :		
		 Establishing E governance Leadership development through decentralization Establishing internal audit committee Code of conduct and policy formulation, approval and implementation Establishing fair and transparent performance appraisal system 	governance Resource mobilization Staff appraisal & career advancement scheme in place Service rules & benefits			
5	Student's Developme nt and Participatio n	 Budget allocation for student development programs and activities Students Trainings & Placement Activities Formation of student council Student's representation in various committee and cell Participation in competitions Organizing competitions Credit transfer & compensation Rewards & recognitions of achievers Participation in extracurricular activities Participating in social and welfare activities 	 Number of student participation Number of sports, technical, cultural events organized Regional, National & International competitions participated Regional, National & International recognitions received Sports infrastructure provided Funding for sports 	Principal, HODs, Admission team, Students section		
6	Staff Developme nt & Welfare	 Recruitment Policy formation & implementation Staff performance evaluation system Staff Training for quality improvement Best possible work facilities & infrastructure facilities Code of conduct, service rules & leave rules Staff welfare policy implementation Career advancement schemes Rewards, recognitions and incentives Deputation for seminars, conferences and workshops etc. Sponsorship/ Motivation for 	 Number of Staff attending training programs Staff training programs organized Sponsorships for higher education Number of staff welfare programs Staff awards/recognitions/incentives 	Chairman & Principal		

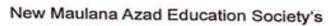




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		qualification improvementSupport for research, consultancy, innovations		
7	Financial Managemen t	 Framing & implementation of Purchase and Financial policies Department wise Budget planning and allocation Forecasting income & expenditure Effective functioning of purchase committee Plans for Emergency Fund Budget formulation & approval through Finance Committee Periodic Audit 	•Annual Budget forecasting income & expenditure • Utilization / Allocation of funds • Internal & External Audit	Principal, Secretary
8	Institute – Industry Interaction	 Formation of industry institute interaction cell Memorandum of Understandings (MoU) with industries Support for internships, visits, trainings, guest lectures Identifications of industry needs and advice on Curriculum for extra courses apart from curriculum. Providing opportunities for Industry based/sponsored projects Providing career guidance Strengthen training & placement Establishing innovation centers 	 No. of active MOUs No. of Initiatives /activities through MOUs No. of IAB meetings/ year No. of Initiatives /contributions by IAB 	Principal, HODs
9	Entrepreneu r ship	 Establishment of Entrepreneurship Development Cell Effective functioning of entrepreneurship development Cell MoUs with organizations for entrepreneurship development Providing training & guidance for entrepreneurship development 	 No. of entrepreneurship trainings organized /participated No. of graduates becoming entrepreneurs No. of incubation center 	Principal, TPO & HODs

• Bringing more experts of the field for





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		seminar, lecture, workshop for entrepreneurship development • Establishing incubation centers • Promoting ,sponsoring and facilitating entrepreneurship development		
10	Research and Innovation	 Dedicated R &D facilitation centre Establish and develop Laboratories with more research facility Fund generation through Project proposals Apply for Government/ NonGovernment industry, sponsored funds Collaborations with Government & Private Institutes, Universities and Research Organizations Applying for patent 	 Establishment of R&D Lab Getting funds from funding agencies Improve Publications Participation in Conference & Seminars Proposal & Organizing Conference & Seminars 	Principal, HODs, R&D Team
11	Internal Revenue Generation	 Establishing infrastructure for revenue generation Identification and Strengthening of IRG activities Policy for Incentives for Revenue generation plans Successful implementation of Internal revenue generation plans Advertising & marketing 	 Industry Sponsorships Funding raised through sponsored Projects Consultancy /Testing Services, Alumni Contribution Philanthropy- Donations 	Principal, HODs,
12	Alumni Interaction	 Formation of Alumni association, participation and registration Data base creation, Regular interactions with alumni and networking Recognition of successful alumni Leverage for guest lecturers/ internships /placements / training/ entrepreneurship Exploring Contributions Brand ambassadors Sponsorships/scholarships/fund generation 	•Alumni data base •Number of interactions • Support for internships/placements/ projects/ consultancy • Contribution towards students development	Principal, HOD, Alumni Team

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13	Community Services and Outreach Activities	 Budget from institution resources/ Faculty/ students/ other donors Identify community and social development work Identify challenges of society for development work Provide vocational training /job oriented training as per local needs at the institute Educational support to village people 	 Number of trainings/ awareness camps provided Number of social projects undertaken Number of Skill development programs for weaker sections Number of social welfare or outreach 	Principal, HOD, NSS team
		Conducting awareness camps	programmes done • Number of people benefited in each program	
14	Physical Infrastructu re	 Infrastructure building development & modification Smart Class rooms, Tutorials, Seminar halls Modernization of Laboratory & equipment More ICT enabled classrooms Library infrastructure up gradation System up gradation Functional facilities for e-learning Safety & Security management Water facility & Medical facility Developing sports (indoor/outdoor) facilities Plantations & Rain water harvesting Renewable Energy usage Hygiene, zero plastic & green campus Recycling of water 	 Number of buildings, class rooms added Removal of obstacles New Laboratories added New equipment added Annual budget allocated & utilized Harvesting & Recycling of water Renewable energy source development Green initiatives 	Chairman & Member s of G B , Secretary Trustee Board, GM, Deputy Manage r
15	Students Developme nt Activity in Placements	 Placement Drive for the passed out students Giving required training to student as per Company requires Conduct Carrier Guidance to students 	 Number of career guidance trainings Number of skill development programmes Number of vocational 	Principal, HOD,TP O,





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		Date

			trainings	
			 Number of placement 	
			drives organized	
16	Certificatio	• Planned to go for NAAC SSR	Working for it yet to	Chairman,
	n by	Submission in 2023-24	submit in the month of	Principal,
	Autonomou		December 2023	HOD,
	s Body			Faculty
	(NAAC)			
17	Certificatio	• In AY: 2021-22 Planned to get Quality	We received Two ISO	Chairman,
	n by an	Management System (QMS), an ISO	Certification	Principal,
	Internationa	Certification at least by Four different	• Continue efferent will	HOD,
	1	body	be made to get Five	Faculty
	Organizatio		ISO Certification by	
	n for		2023-24	
	Standardiza			
	tion (ISO)			
18	Commitme	• In AY: 2021-22 Planned for outgoing	Conducting many	Principal,
	nt of Final	batch, 98% Pass Result.	Model Exams for the	HOD,
	Year Result		Practice and revise	Faculty
			subject and discuss of	
			previous Question	
			Papers.	