



New Maulana Azad Education Society's

**College of Education (B.Ed.)**

Pingli Road, Parbhani Tq. Dist.Parbhani - 431401

Ref.No.

Date :

# **Strategic Planning, Implementation and Monitoring for the Academic Year**

**PRINCIPAL**

**New Maulana Azad College of  
Education (B.Ed.) Pingli Road, Parbhani**



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## Strategic Planning, Implementation and Monitoring for the Academic Years

Sl. No.	Measuring Parameters	Planning	Implementation	Monitoring
1	Effective Teaching Learning Process	<ul style="list-style-type: none"><li>• Academic planning and preparation of Academic Calendar</li><li>• Development of teaching plan as per OBE</li><li>• Preparation of Lesson Plan based on CO&amp; PO mapping</li><li>• Use of more teaching aids and adopt more ICT</li><li>• Development of e- learning resources</li><li>• Promote research culture &amp; facilities</li><li>• Provide mentoring and personal support Follow a transparent and fair feedback system</li><li>• Conduct training based on need analysis Evaluation parameters and benchmarking</li><li>• Continuous assessment to measure outcomes</li><li>• Performance development through</li></ul>	<ul style="list-style-type: none"><li>• No. of teaching aids</li><li>• Syllabus completion</li><li>• Mini projects, Major projects, Seminars</li><li>• No. of learning resources</li><li>• No. of student counseling/mentoring/training sessions conducted</li><li>• Result of examinations (Pass, First classes, Distinctions)</li><li>• Graduate attribute attainment levels</li><li>• student feedback</li></ul>	Principal, HODs, Faculty and Staff
2	Leadership and Participative Management	<ul style="list-style-type: none"><li>• To follow reporting structure</li><li>• Decentralize the academic, administration and student related authorities &amp; responsibilities</li><li>• Prescribe duties, responsibilities and accountability</li><li>• Portfolio assignments</li><li>• Establishment of functional committees</li></ul>	<ul style="list-style-type: none"><li>• Reporting structure in place</li><li>• Decentralization in various domains - academic, administration, staff welfare, student development, infrastructure management – appointments - code of</li></ul>	Principal, HODs, Faculty and Staff

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			conduct - duties, responsibilities and accountability <ul style="list-style-type: none"><li>• Functional of statutory committees – no. of meetings/ semester, minutes of meetings</li><li>• Planning &amp; implementation</li></ul>	
3	Internal Quality Assurance System	<ul style="list-style-type: none"><li>• Establishment of IQAC done</li><li>• Framing of Quality Policy &amp; publishing regularly</li><li>• Formation of Quality Monitoring Committee &amp; functioning</li><li>• Educating &amp; Training of all employees</li><li>• Periodic check &amp; guidance for quality improvement<ul style="list-style-type: none"><li>• Establishment of audit team and process</li><li>• Audit for remedial measures Promoting best practices</li><li>• Annual report preparation &amp; submission</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Number of IQAC initiatives/ semester</li><li>• Audits Reports</li><li>• AQAR submission</li></ul>	IQAC team
4	Good Governance	<ul style="list-style-type: none"><li>• Vision, Mission development &amp; their articulation in every key position</li><li>• Inclusion of industrialists &amp; academicians in the GB</li><li>• Evaluation of Institute's performance and benchmarking</li><li>• Institutional strategic goals setting</li><li>• Institutional Strategic development plan</li><li>• Monitoring and Implementing the Quality Management Systems</li><li>• Following organization structure</li><li>• Smooth Working of statutory committees</li></ul>	<ul style="list-style-type: none"><li>• GB selection (Inclusion of Academicians &amp; Industrialist)</li><li>• No. of GB meetings</li><li>• Vision Mission , Dissemination &amp; Review</li><li>• Organization structure in place</li><li>• Degree of decentralization</li><li>• Degree of E</li></ul>	Principal, HODs

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		<ul style="list-style-type: none"> <li>• Establishing E governance</li> <li>• Leadership development through decentralization</li> <li>• Establishing internal audit committee</li> <li>• Code of conduct and policy formulation, approval and implementation</li> <li>• Establishing fair and transparent performance appraisal system</li> </ul>	<p>governance</p> <ul style="list-style-type: none"> <li>• Resource mobilization</li> <li>• Staff appraisal &amp; career advancement scheme in place</li> <li>• Service rules &amp; benefits</li> </ul>	
5	Student's Development and Participation	<ul style="list-style-type: none"> <li>• Budget allocation for student development programs and activities</li> <li>• Students Trainings &amp; Placement Activities</li> <li>• Formation of student council</li> <li>• Student's representation in various committee and cell</li> <li>• Participation in competitions</li> <li>• Organizing competitions</li> <li>• Credit transfer &amp; compensation</li> <li>• Rewards &amp; recognitions of achievers</li> <li>• Participation in extracurricular activities</li> <li>• Participating in social and welfare activities</li> </ul>	<ul style="list-style-type: none"> <li>• Number of student participation</li> <li>• Number of sports, technical, cultural events organized</li> <li>• Regional, National &amp; International competitions participated</li> <li>• Regional, National &amp; International recognitions received</li> <li>• Sports infrastructure provided</li> <li>• Funding for sports</li> </ul>	Principal, HODs, Admission team, Students section
6	Staff Development & Welfare	<ul style="list-style-type: none"> <li>• Recruitment Policy formation &amp; implementation</li> <li>• Staff performance evaluation system</li> <li>• Staff Training for quality improvement</li> <li>• Best possible work facilities &amp; infrastructure facilities</li> <li>• Code of conduct, service rules &amp; leave rules Staff welfare policy implementation</li> <li>• Career advancement schemes</li> <li>• Rewards, recognitions and incentives</li> <li>• Deputation for seminars, conferences and workshops etc.</li> <li>• Sponsorship/ Motivation for</li> </ul>	<ul style="list-style-type: none"> <li>• Number of Staff attending training programs</li> <li>• Staff training programs organized</li> <li>• Sponsorships for higher education</li> <li>• Number of staff welfare programs</li> <li>• Staff awards/ recognitions/ incentives</li> </ul>	Chairman & Principal

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		qualification improvement • Support for research, consultancy, innovations		
7	Financial Management	<ul style="list-style-type: none"><li>• Framing &amp; implementation of Purchase and Financial policies</li><li>• Department wise Budget planning and allocation</li><li>• Forecasting income &amp; expenditure</li><li>• Effective functioning of purchase committee</li><li>• Plans for Emergency Fund</li><li>• Budget formulation &amp; approval through Finance Committee</li><li>• Periodic Audit</li></ul>	<ul style="list-style-type: none"><li>• Annual Budget forecasting income &amp; expenditure</li><li>• Utilization / Allocation of funds</li><li>• Internal &amp; External Audit</li></ul>	Principal, Secretary
8	Institute – Industry Interaction	<ul style="list-style-type: none"><li>• Formation of industry institute interaction cell</li><li>• Memorandum of Understandings (MoU) with industries</li><li>• Support for internships, visits, trainings, guest lectures</li><li>• Identifications of industry needs and advice on Curriculum for extra courses apart from curriculum.</li><li>• Providing opportunities for Industry based/sponsored projects</li><li>• Providing career guidance</li><li>• Strengthen training &amp; placement</li><li>• Establishing innovation centers</li></ul>	<ul style="list-style-type: none"><li>• No. of active MOUs</li><li>• No. of Initiatives /activities through MOUs</li><li>• No. of IAB meetings/ year</li><li>• No. of Initiatives • /contributions by IAB</li></ul>	Principal, HODs
9	Entrepreneurship	<ul style="list-style-type: none"><li>• Establishment of Entrepreneurship Development Cell</li><li>• Effective functioning of entrepreneurship development Cell</li><li>• MoUs with organizations for entrepreneurship development Providing training &amp; guidance for entrepreneurship development</li><li>• Bringing more experts of the field for</li></ul>	<ul style="list-style-type: none"><li>• No. of entrepreneurship trainings organized /participated</li><li>• No. of graduates becoming entrepreneurs</li><li>• No. of incubation center</li></ul>	Principal, TPO & HODs

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		<p>seminar, lecture, workshop for entrepreneurship development</p> <ul style="list-style-type: none"> <li>• Establishing incubation centers</li> <li>• Promoting ,sponsoring and facilitating entrepreneurship development</li> </ul>		
10	Research and Innovation	<ul style="list-style-type: none"> <li>• Dedicated R &amp;D facilitation centre</li> <li>• Establish and develop Laboratories with more research facility</li> <li>• Fund generation through Project proposals</li> <li>• Apply for Government/ NonGovernment industry, sponsored funds</li> <li>• Collaborations with Government &amp; Private Institutes, Universities and Research Organizations</li> <li>• Applying for patent</li> </ul>	<ul style="list-style-type: none"> <li>• Establishment of R&amp;D Lab</li> <li>• Getting funds from funding agencies</li> <li>• Improve Publications</li> <li>• Participation in Conference &amp; Seminars</li> <li>• Proposal &amp; Organizing Conference &amp; Seminars</li> </ul>	Principal, HODs, R&D Team
11	Internal Revenue Generation	<ul style="list-style-type: none"> <li>• Establishing infrastructure for revenue generation</li> <li>• Identification and Strengthening of IRG activities</li> <li>• Policy for Incentives for Revenue generation plans</li> <li>• Successful implementation of Internal revenue generation plans</li> <li>• Advertising &amp; marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Industry Sponsorships</li> <li>• Funding raised through sponsored Projects</li> <li>• Consultancy /Testing• Services,</li> <li>• Alumni Contribution</li> <li>• Philanthropy-Donations</li> </ul>	Principal, HODs,
12	Alumni Interaction	<ul style="list-style-type: none"> <li>• Formation of Alumni association, participation and registration</li> <li>• Data base creation, Regular interactions with alumni and networking</li> <li>• Recognition of successful alumni</li> <li>• Leverage for guest lecturers/ internships /placements / training/ entrepreneurship</li> <li>• Exploring Contributions</li> <li>• Brand ambassadors</li> <li>• Sponsorships/scholarships/fund generation</li> </ul>	<ul style="list-style-type: none"> <li>•Alumni data base</li> <li>•Number of interactions</li> <li>• Support for internships/placements/ projects/ consultancy</li> <li>• Contribution towards students development</li> </ul>	Principal, HOD, Alumni Team

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13	Community Services and Outreach Activities	<ul style="list-style-type: none"><li>• Budget from institution resources/ Faculty/ students/ other donors</li><li>• Identify community and social development work</li><li>• Identify challenges of society for development work</li><li>• Provide vocational training /job oriented training as per local needs at the institute</li><li>• Educational support to village people</li><li>• Conducting awareness camps</li></ul>	<ul style="list-style-type: none"><li>• Number of trainings/ awareness camps provided</li><li>• Number of social projects undertaken</li><li>• Number of Skill development programs for weaker sections</li><li>• Number of social welfare or outreach programmes done</li><li>• Number of people benefited in each program</li></ul>	Principal, HOD, NSS team
14	Physical Infrastructure	<ul style="list-style-type: none"><li>• Infrastructure building development &amp; modification</li><li>• Smart Class rooms, Tutorials, Seminar halls</li><li>• Modernization of Laboratory &amp; equipment More ICT enabled classrooms</li><li>• Library infrastructure up gradation</li><li>• System up gradation</li><li>• Functional facilities for e-learning</li><li>• Safety &amp; Security management</li><li>• Water facility &amp; Medical facility</li><li>• Developing sports (indoor/outdoor) facilities</li><li>• Plantations &amp; Rain water harvesting • Renewable Energy usage</li><li>• Hygiene, zero plastic &amp; green campus</li><li>• Recycling of water</li></ul>	<ul style="list-style-type: none"><li>• Number of buildings, class rooms added</li><li>• Removal of obstacles</li><li>• New Laboratories added</li><li>• New equipment added</li><li>• Annual budget allocated &amp; utilized</li><li>• Harvesting &amp; Recycling of water</li><li>• Renewable energy source development</li><li>• Green initiatives</li></ul>	Chairman & Member s of G B , Secretary Trustee Board, GM, Deputy Manage r
15	Students Development Activity in Placements	<ul style="list-style-type: none"><li>• Placement Drive for the passed out students</li><li>• Giving required training to student as per Company requires</li><li>• Conduct Carrier Guidance to students</li></ul>	<ul style="list-style-type: none"><li>• Number of career guidance trainings</li><li>• Number of skill development programmes</li><li>• Number of vocational</li></ul>	Principal, HOD, TP O,

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			trainings • Number of placement drives organized	
16	Certification by Autonomous Body (NAAC)	• Planned to go for NAAC SSR Submission in 2023-24	• Working for it yet to submit in the month of December 2023	Chairman, Principal, HOD, Faculty
17	Certification by an International Organization for Standardization (ISO)	• In AY: 2021-22 Planned to get Quality Management System (QMS), an ISO Certification at least by Four different body	• We received Two ISO Certification • Continue effort will be made to get Five ISO Certification by 2023-24	Chairman, Principal, HOD, Faculty
18	Commitment of Final Year Result	• In AY: 2021-22 Planned for outgoing batch, 98% Pass Result.	• Conducting many Model Exams for the Practice and revise subject and discuss of previous Question Papers.	Principal, HOD, Faculty

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